# The Impact of the Great Recession on Public Sector Employment: Preview of the LERA 2012 Research Volume

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**Chair: Daniel J.B. Mitchell, UCLA**

**TODAY:**

- **Keith A. Bender & John S. Heywood, University of Wisconsin-Milwaukee—*Trends in the Compensation of State and Local Employees***

- **Christian E. Weller, University of Massachusetts-Boston and Ilana Boivie, National Institute on Retirement *Security*—*Public Pension and Employment Relations in the Public Sector after the Great Recession***

- **William M. Rodgers III, Rutgers University—*Impact of the Great Recession on Diversity in State and Local Employment***

- **Ellen Dannin, Pennsylvania State *University*—*Privatization and the Great Recession***

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**TO BE IN THE VOLUME BUT NOT PRESENTED TODAY:**

- **David Lewin, UCLA—*Effects of Deep Recession on Public Sector Pay, Benefits and Employment***
- **Mildred Warner, Cornell—*Local Government Restructuring in a Time of Fiscal Stress***
- **Charlene M.L. Roach & Gloria Davis-Cooper, University of the West Indies–*Staffing & Maintaining the Workforce of the Public Service of Trinidad and Tobago: Assessing the Impact of Using Contract Employment in an Era of Cost Containment***
- **Daniel J.B. Mitchell, UCLA—*California's Public Sector Adapts to the Great Recession***

## David Lewin, UCLA—*Effects of Deep Recession on Public Sector Pay, Benefits and Employment*

- **Public perceptions have tilted toward the view that government workers are overpaid and overprotected**
- **Much of the attention has been on non-wage benefits**
- **State governments have been the focus of calls for reform although most public workers are at the local level**

# Mildred Warner, Cornell—*Local Government Restructuring in a Time of Fiscal Stress*

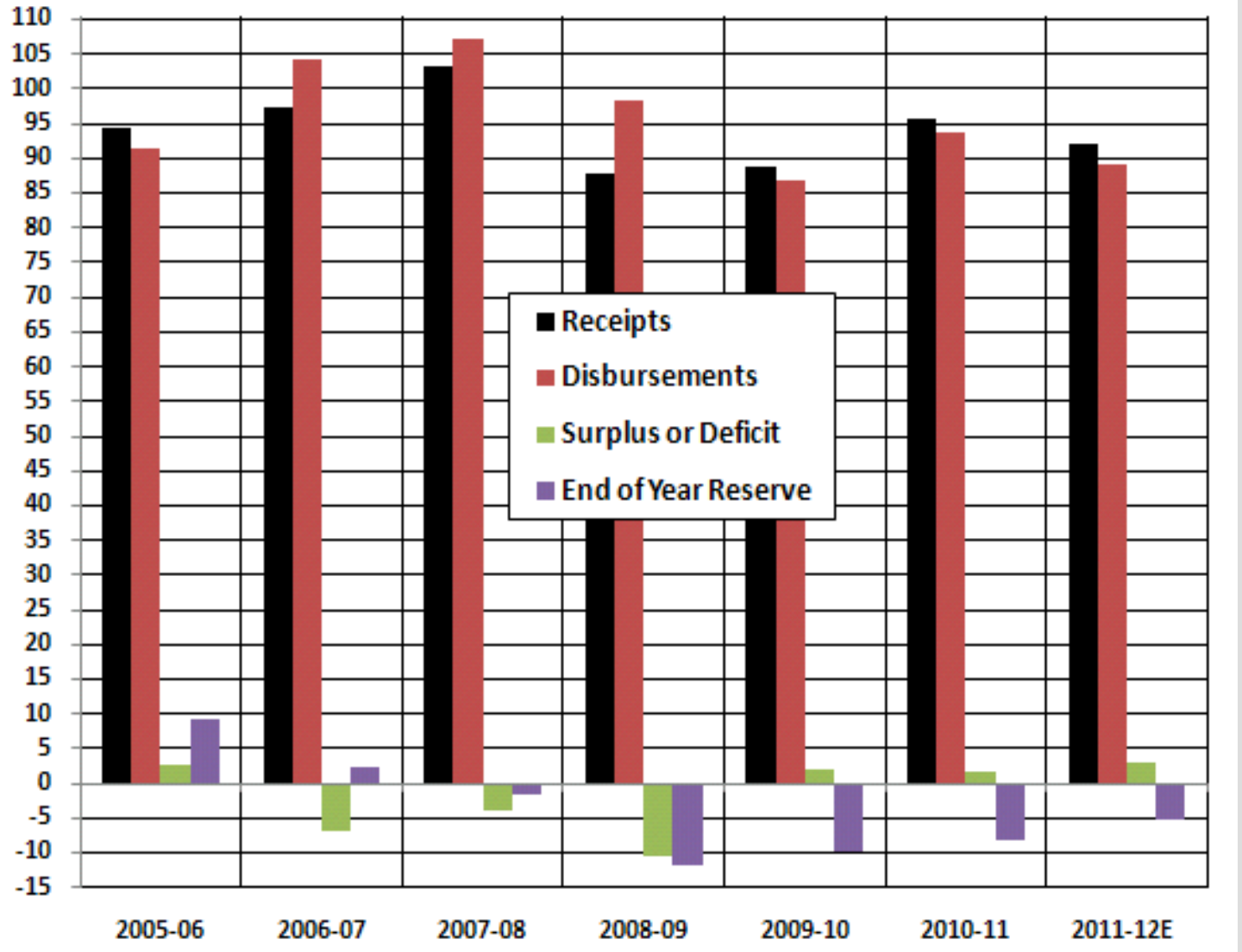
- The fiscal crisis has triggered a search for alternative methods of local service delivery
- New cooperative models offer the possibility of maintaining quality in the face of budget constraints
- The new models pose challenges to traditional labor relations

**Charlene M.L. Roach & Gloria Davis-Cooper**, University of the West Indies–***Staffing & Maintaining the Workforce of the Public Service of Trinidad and Tobago: Assessing the Impact of Using Contract Employment in an Era of Cost Containment***

- **Contract employment presented certain advantages in terms of acquiring outside expertise**
- **Contract employment may have cost-saving aspects although the TT government did not quantify**
- **Use of contract employment created labor relations and morale problems among regular employees.**

# Daniel J.B. Mitchell, UCLA—*California's Public Sector Adapts to the Great Recession*

## Chart 11: General Fund Cash Flows and Reserve ($ Billions)




Third bar from left is surplus or deficit (inflow minus outflow)

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